



....starts in 2 minutes



www.corumgroup.com



Past Attendees Include:





































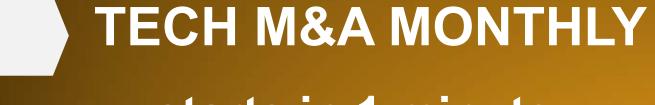






Past Conferences & Reports

- Private Equity Panel
- 10 Key Terms in an M&A Contract
- Google Acquisition Strategy
- Deal Structures Today
- Disruptive Tech Trend Reports: IoT Software, Majority Mobilization, Sports & Gaming, etc.
- Special Reports: Patents, New Buyers, M&A Process, Increasing Deal Value...



....starts in 1 minute

Merge Briefing

- 90 Minutes
- Industry Update
- Overview of the M&A Process
- Upcoming events in:
 - Boston
 - Seattle
 - Denver
 - Salt Lake City
 - Los Angeles



MERGE BRIEFING

Selling Up, Selling Out

- Half-Day
- Tech M&A Bootcamp
- The most attended tech executive conference in history
- Upcoming events in:
 - New York City
 - San Francisco
 - Atlanta
 - London





8 Stages for an **Optimal Outcome**



Typical Negotiation Flow

Discovery process is complete

Seller presents delivers an opening counter offer

Seller presents delivers an opening counter offer

AVOIDING THE DEAL DISASTERS

Upcoming Conference Schedule

Selling Up Selling Out (SUSO) - Ready to go to market? During this half-day workshop, learn to prepare, position, research, value, negotiate, and execute due diligence for maximum price and structure. This is the most attended Tech M&A event ever – participants have done over \$1 trillion in transaction value.

Merge Briefing (MB) - The Merge Briefing is a 90-minute executive briefing providing a current M&A market update (trends, valuations, etc.), as well as a brief overview of the Tech M&A process: "8 Steps To An Optimal Outcome."

July 19: Boston – MB

July 21: New York – SUSO

... With more events in:

Atlanta San Francisco

Salt Lake City Los Angeles

Denver Seattle

London

www.CorumGroup.com/Events

Logistics

- Ask questions any time
 - Use Q&A tab on bottom of screen
 - Click "Refresh Now" to view responses
- This event is being recorded
 - European broadcast July 15, 1 PM Berlin Time
 - On demand webcast will be available at www.corumgroup.com

Tech M&A Monthly Midyear Report: H1 2016

14 July 2016

Welcome



Bruce Milne CEO Corum Group Ltd.

A leader in the software industry, Bruce has founded or owned four software companies, including the largest vertical market software company, AMI, an Inc. 500 firm rated by IDC as the fastest growing computer-related company in the world.

He has served on advisory boards for Microsoft, IBM, DEC, Comdex and Apple, and as board member/founding investor in some of the most innovative firms in their field, including Blue Coat, Bright Star and Sabaki. Past advisor to two governors and a senator, a board member of the Washington Technology Center, and founder of the WTIA, the nation's most active regional technology trade association.

He worked with the Canadian government to found SoftWorld, and he was recently chosen as one of the 200 most influential individuals in the IT community in Europe. He was also the only American juror for the recent Tornado 100 Awards given to Europe's top technology firms

A graduate with Distinction from Harvard Business School, Bruce has written three books on business models for success, including *Power Planning*. He is a frequent lecturer and author.

CORUM

Agenda

- Welcome
- Field Report: Gurock/Idera
- 2016 Midyear Research Report
- Top 10 Disruptive Tech Trends Updates
 - Online Exchanges
 - Digital Currency Flow
 - Connected Health
 - Omnichannel Sales
 - IoT Software

- Enmeshed Systems
- Al Enablement
- Positioning Intelligence
- Sports & Gaming
- Data Security

Q&A

Field Report: Gurock acquired by Idera



Jon Scott Managing Director Corum Group Ltd.



Jon joined Corum in 2010 out of their Seattle headquarters and is now based in Amsterdam. He has close to 30 years experience serving high technology companies with the last 20 mainly in chief operating and chief executive roles. During this time Jon has become known for his ability to successfully integrate strategies and tactics into well executed operating plans, building strong teams and achieving excellent results.

Jon has served as President and CEO of The PowerTech Group, a security and compliance software company sold to Help/Systems in 2008, and Microserv Technology Services, a nationwide tech services company which was acquired by Halifax Corporation in 2003. Earlier he served as President and COO of Traveling Software, a leading developer of communications software in Seattle. Prior to his operating roles Jon held vice president roles in sales, marketing and business development for technology companies.

Jon has taught in the software product management program at the University of Washington and holds a business administration degree from San Francisco State University.

Corum Research Report



Elon Gasper Vice President, Director of Research



Amber Stoner Senior Analyst



Yasmin Khodamoradi Analyst



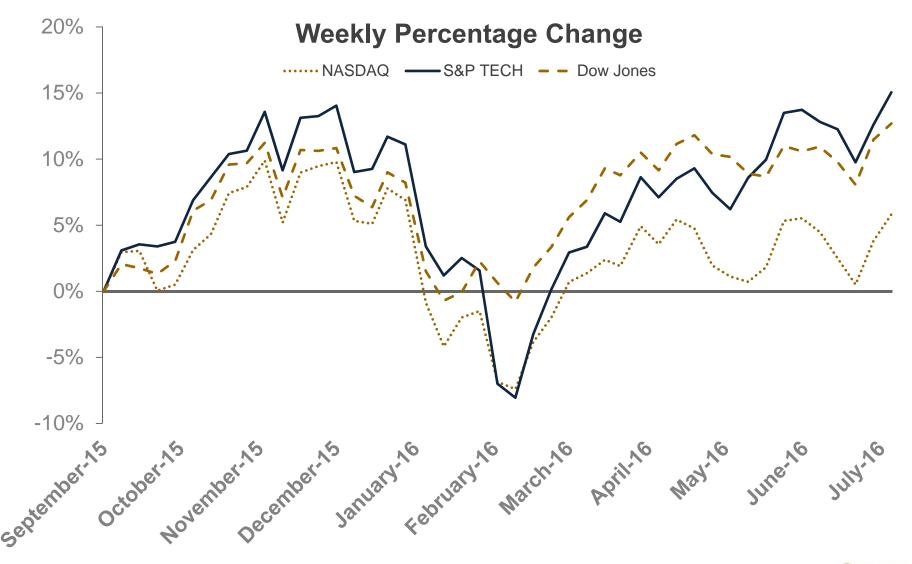
Aaron King Analyst



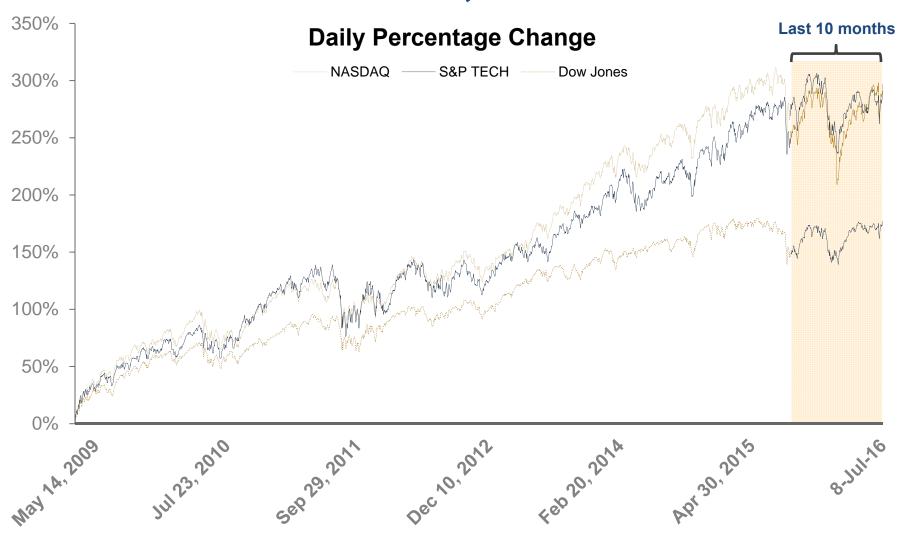
Thomas Wright Analyst

CORUM

Public Markets

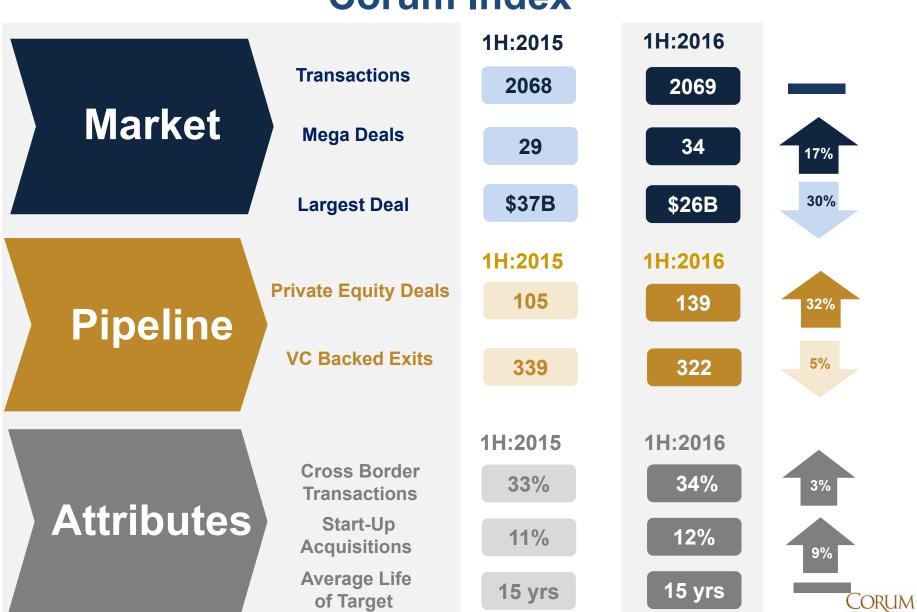


The Bull Market, 2009-Present

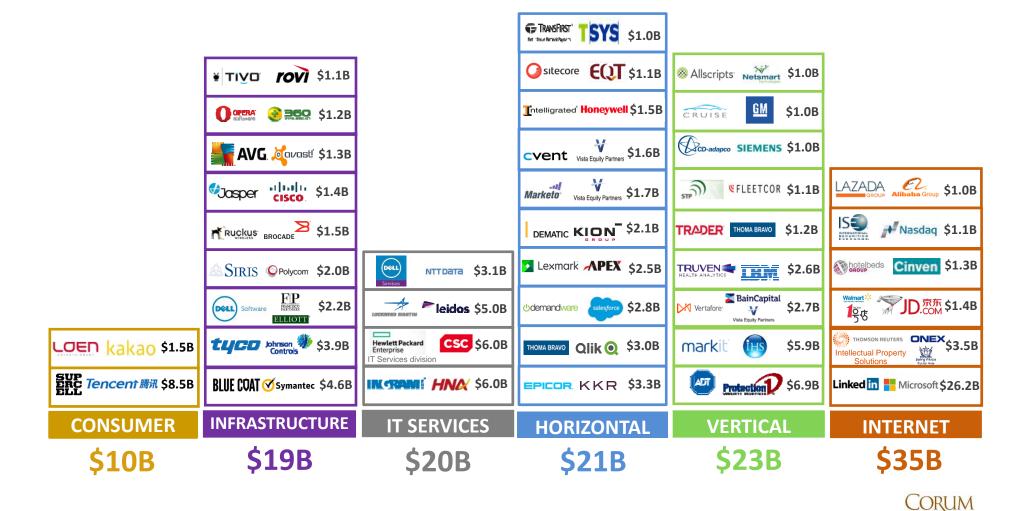




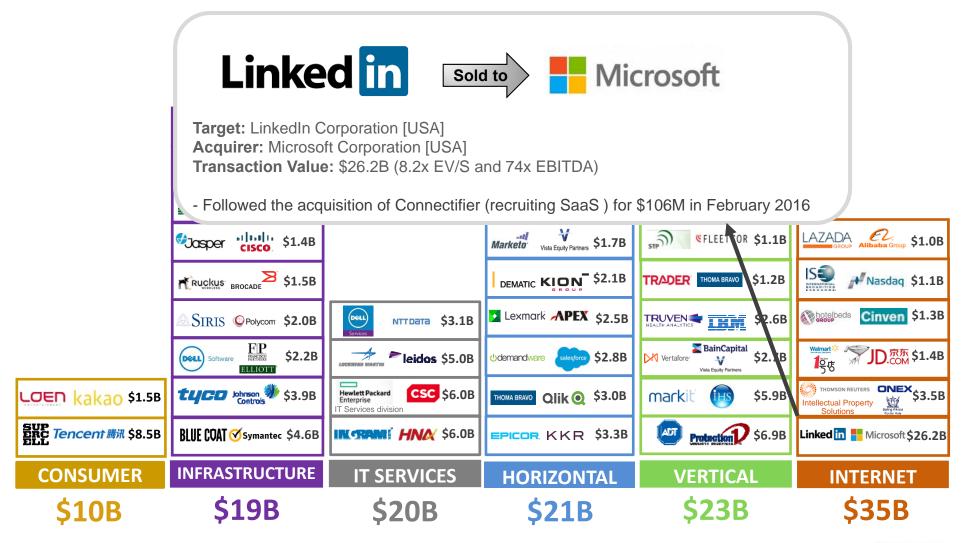
Corum Index



Mega Deals - 2016 YTD

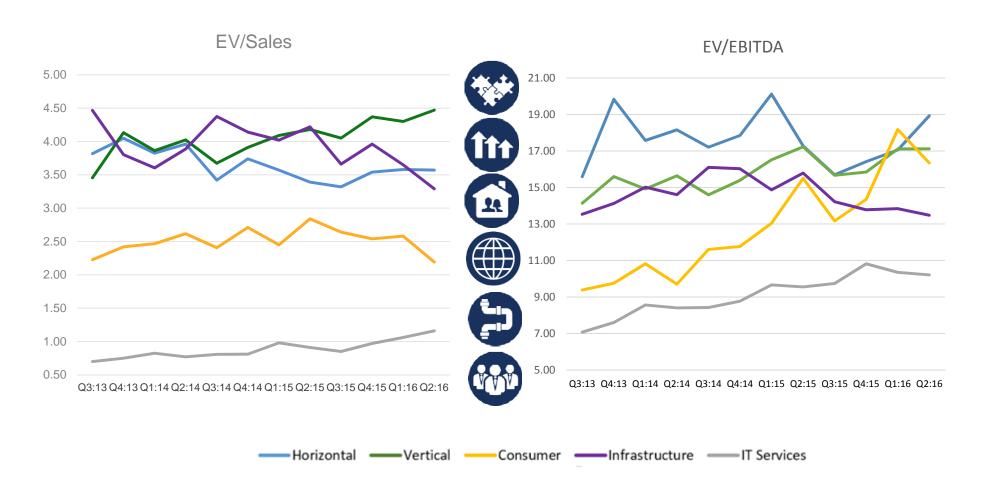


Mega Deals - 2016 YTD

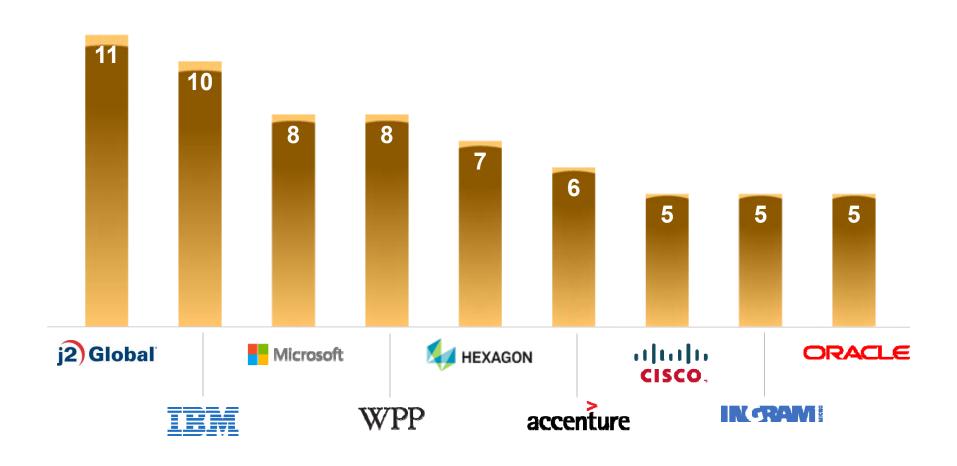


CORUM

3-Year Market Valuation Trends



Top Strategic Acquirers – 1H:2016



J2 Global Acquisitions 1H 2016 - YTD

j2) Global

Business Cloud Services

Security

















Other











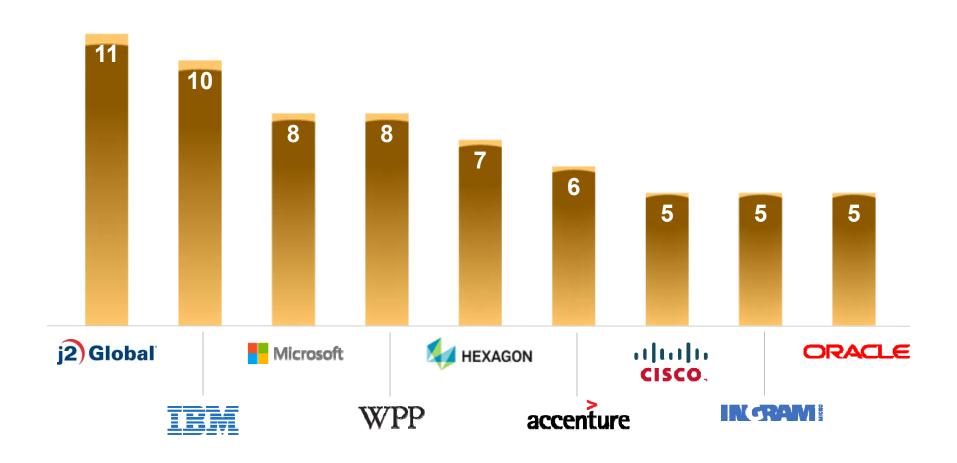
Digital Media



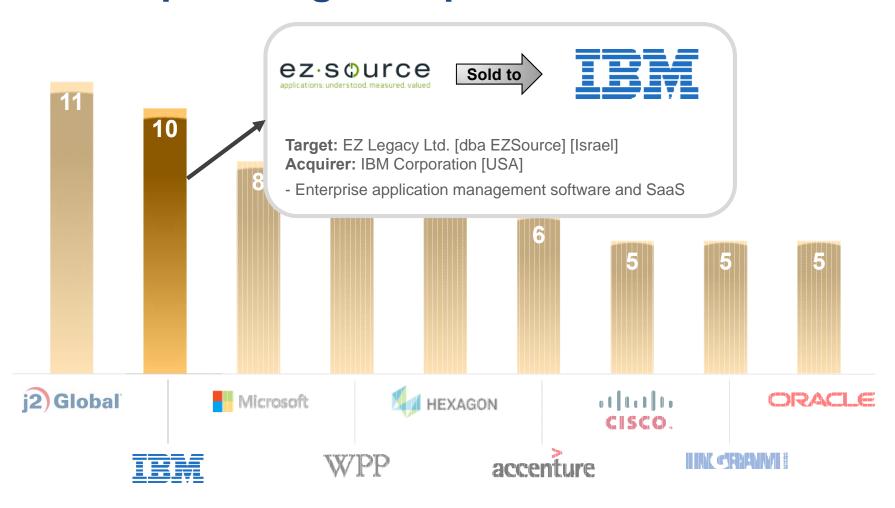




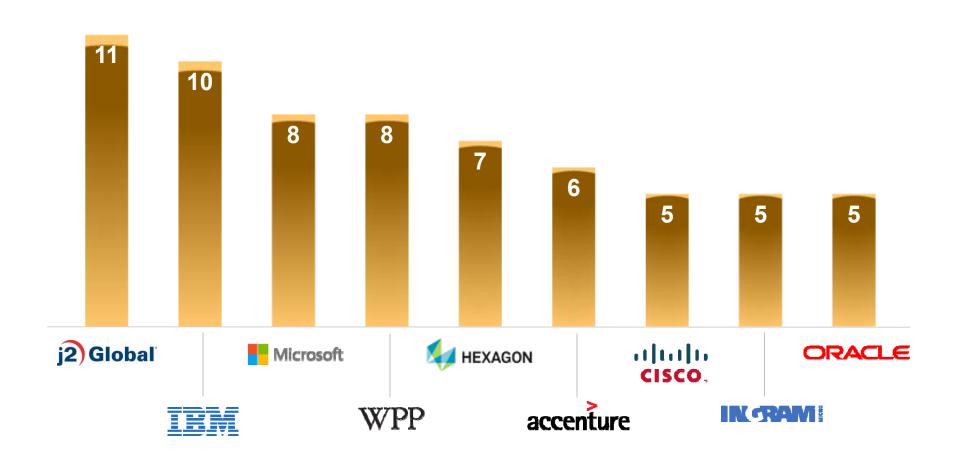
Top Strategic Acquirers – 1H:2016



Top Strategic Acquirers – 1H 2016

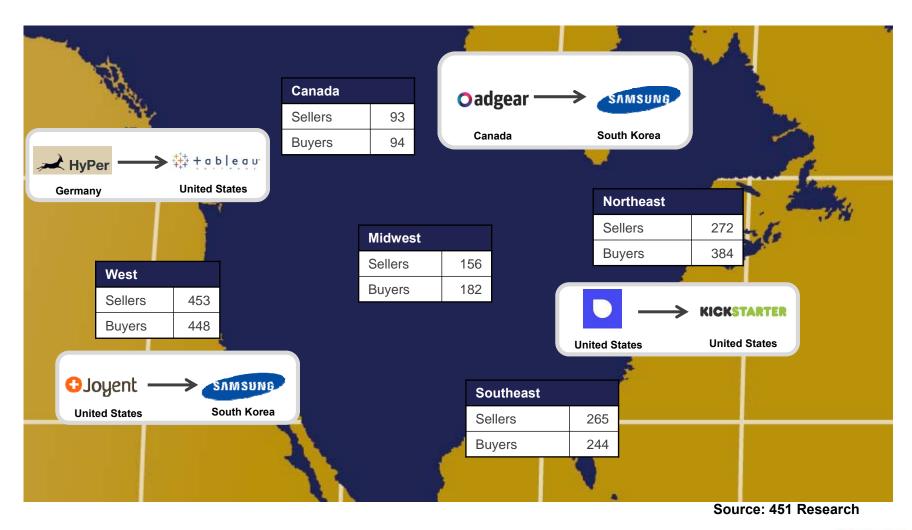


Top Strategic Acquirers – 1H:2016



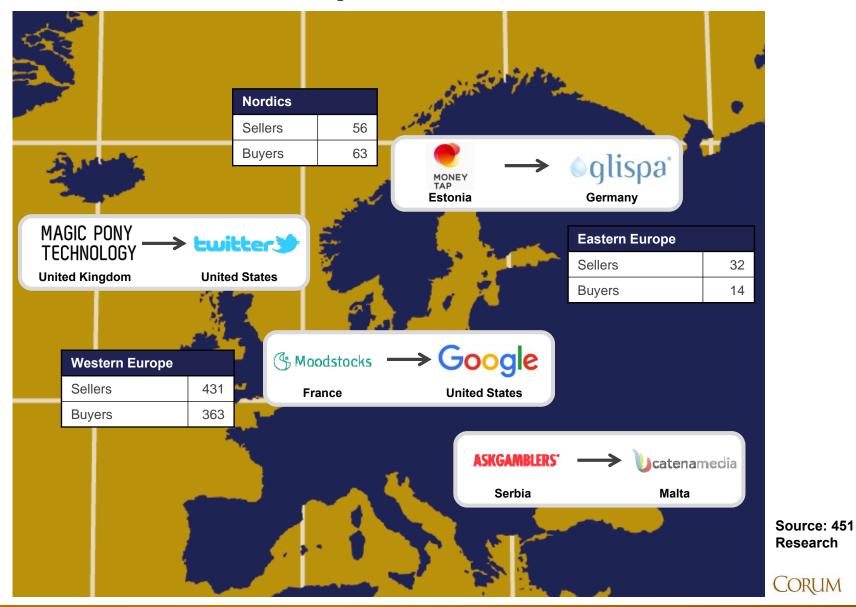


North American Deals



CORUM

European Deals



Asian Deals



Source: 451 Research



Latin American Deals

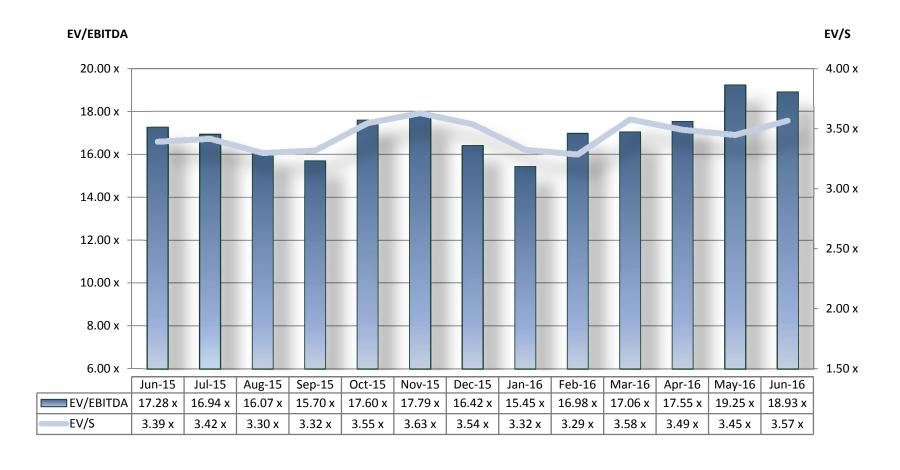






Horizontal Application Software Market

Public Valuation Multiples

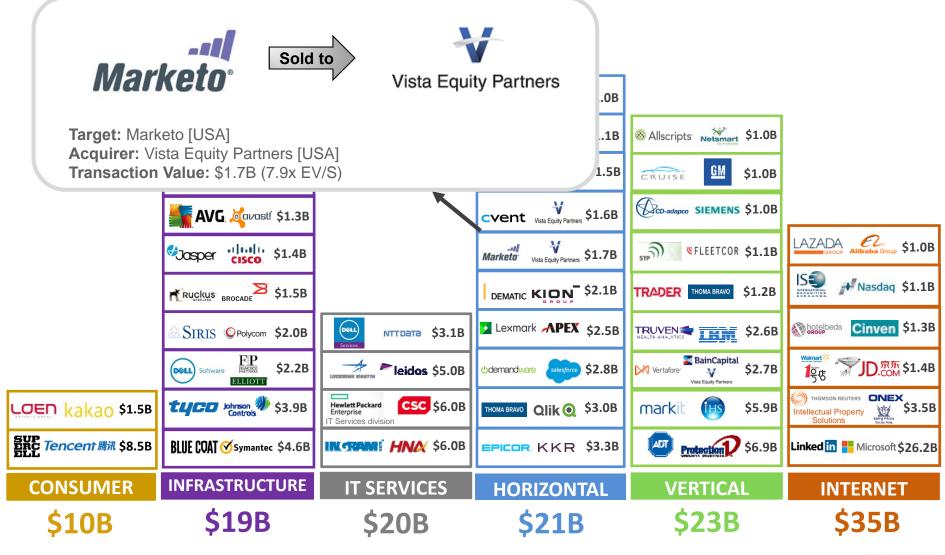


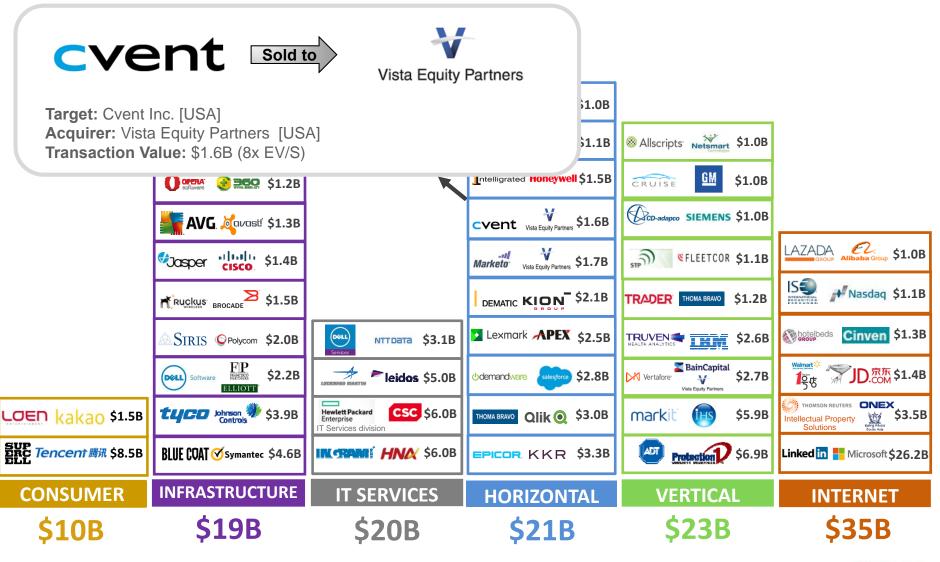


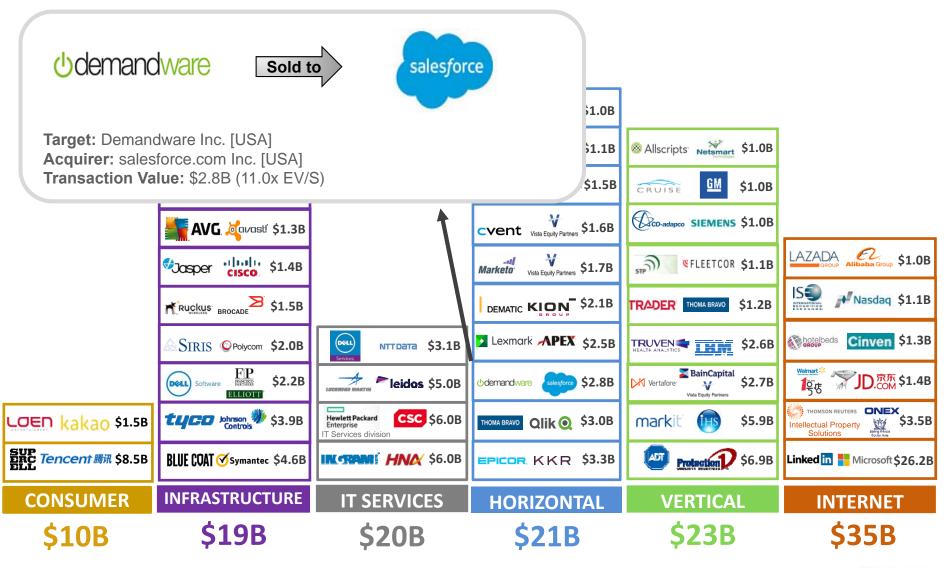


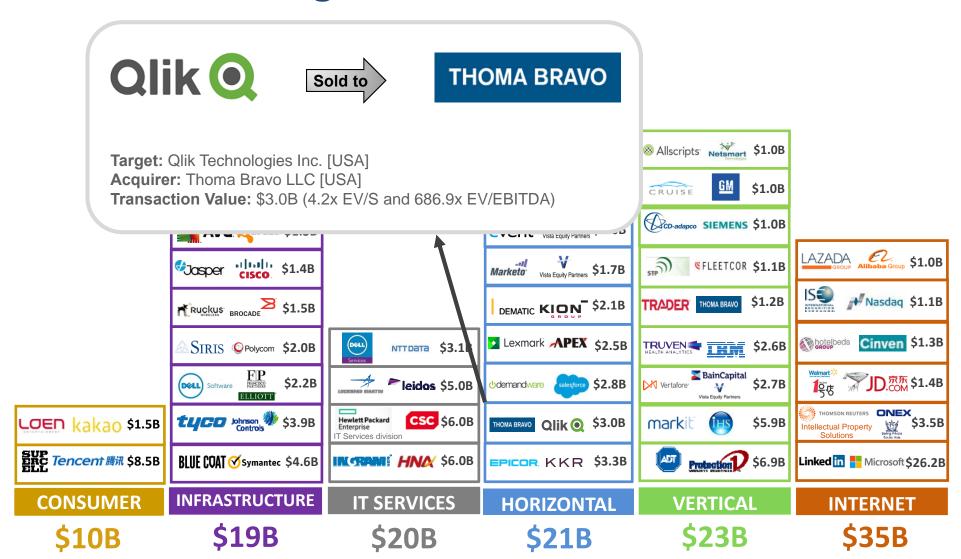
Horizontal Application Software Valuations

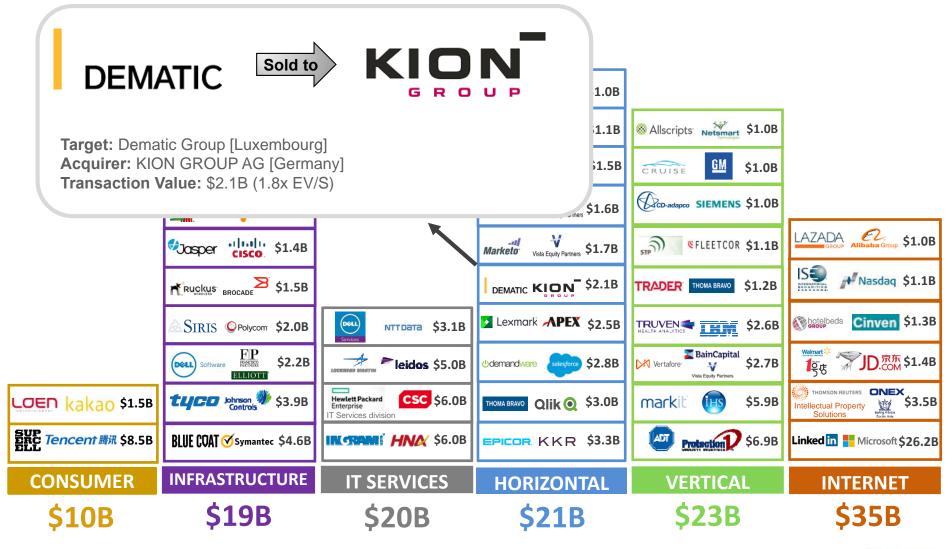
Subsector	Sales	EBITDA	E	xamples	
Business Intelligence	3.40x	14.71x	MicroStrategy	NICE*	‡‡ + a b l e a v
Marketing & Ad Tech	1.90x	18.84x	AllianceData	acxi⊕m.	amdocs
CRM	1.74x	14.13x	CONVERGYS	LIVEPERSON	salesforce
ERP	3.00x	19.74x	NETSUITE	ORACLE	SAP
Human Resources	6.41x	29.31x		PAYCHEX°	workday.
SCM	7.04x	22.69x	aspentech	DESC_RTES	Manhattan Associates
Payments	3.93x	16.12x	ACI UNIVERSAL PAYMENTS.	PayPal	pay
Other	3.29x	20.64x	NUANCE	OPENTEXT	:Trimble .





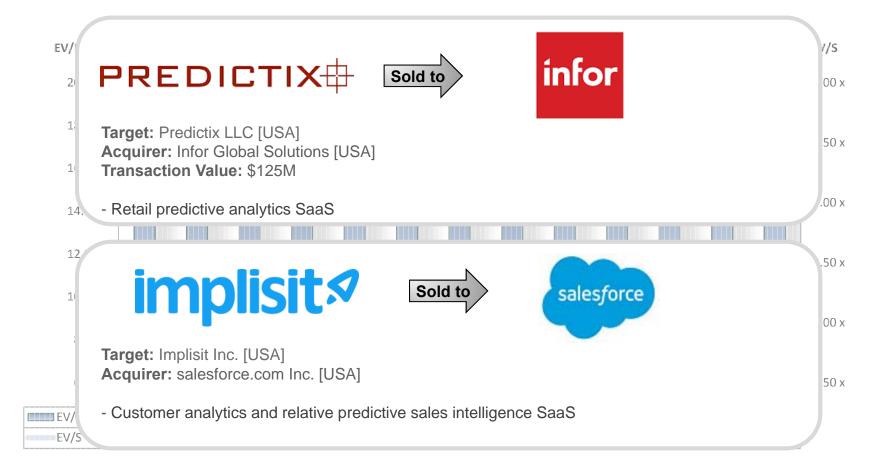






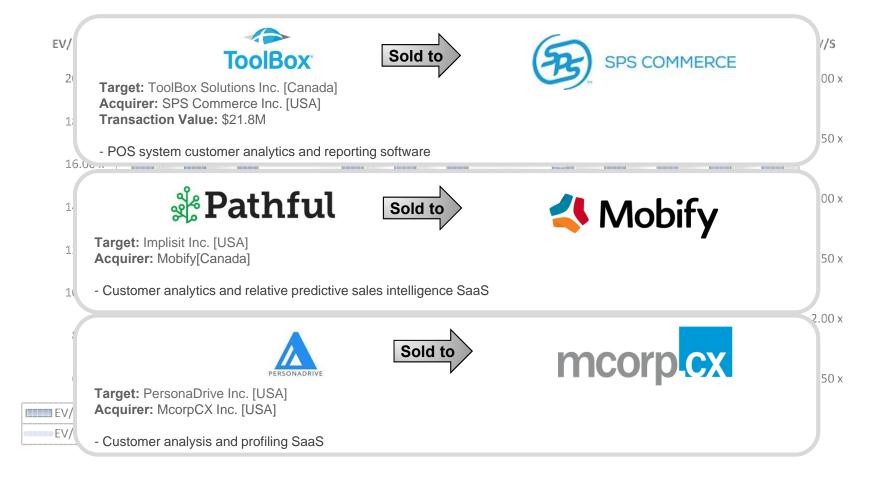


Deal Spotlights: Customer Analytics



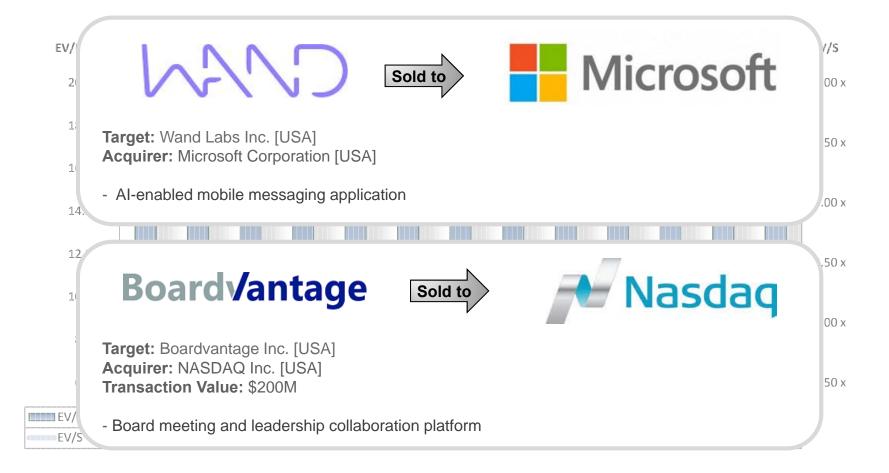


Deal Spotlights: Customer Analytics





Deal Spotlights: Collaboration Tools





EV/

- Al-based computer vision software

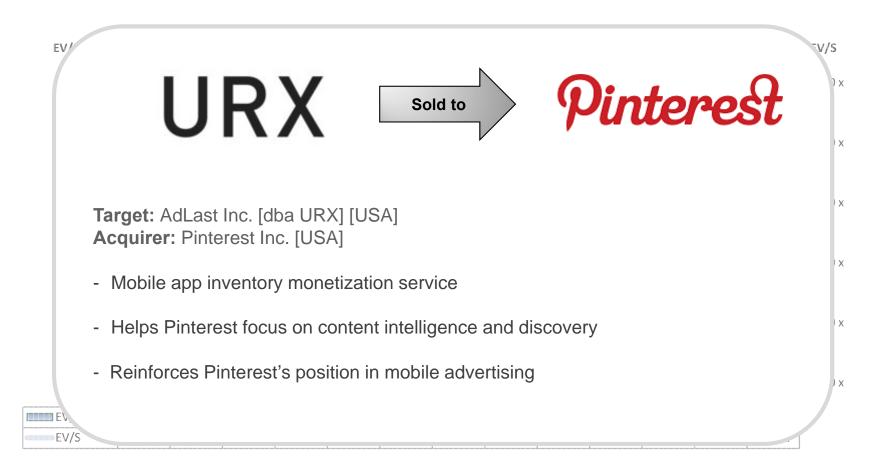
Horizontal Application Software Market

Deal Spotlights: Artificial Intelligence piksel Lingospot EV/ piksel Lingospot Sold to Target: Lingospot Inc. [Canada] CORUM Acquirer: Piksel Inc. [USA] - Al-enabled search and recommendation engine optimization software 50 x 16.000 00 x **EXPERTMAKER** Sold to Target: Expertmaker [USA] Acquirer: eBay Inc. [USA] 50 x - Al-enabled search and recommendation engine optimization software 2.00 x SPIKENET brainchip Sold to 50 x Target: Spikenet Technology SARL [France] Acquirer: BrainChip Inc. [USA] EV/ Transaction Value: \$1.5M



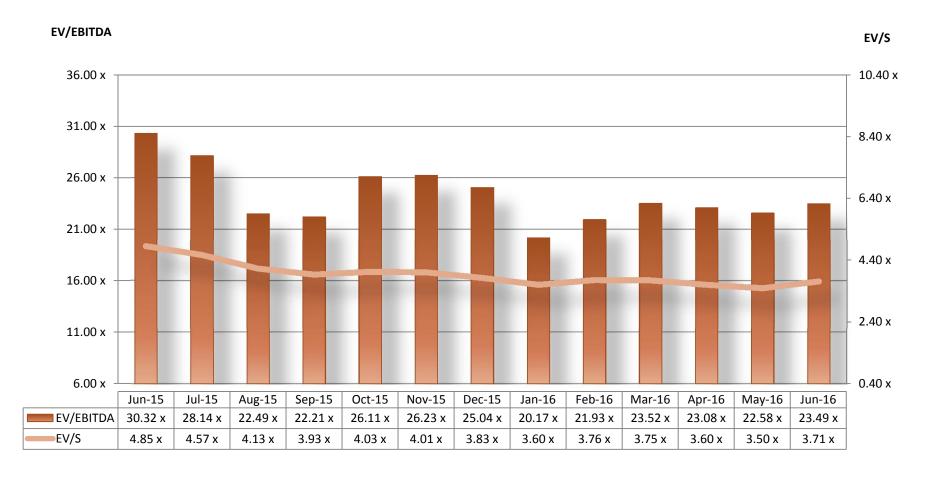


Deal Spotlight: AdTech





Public Valuation Multiples



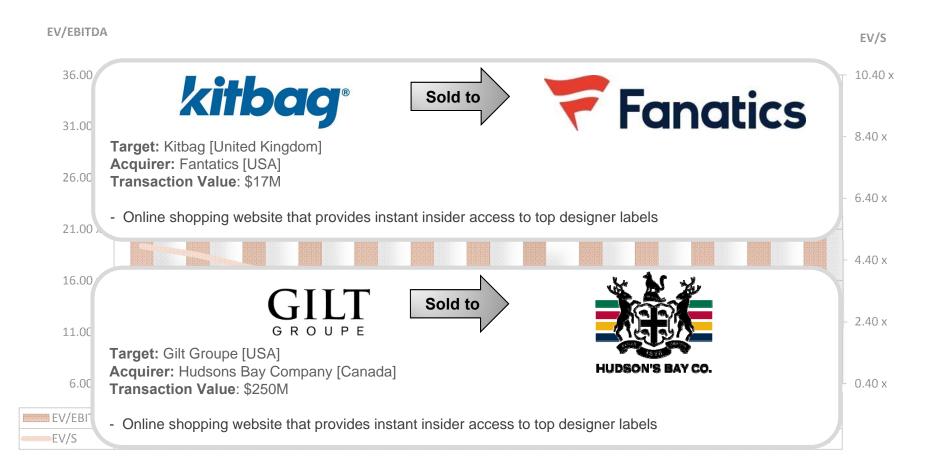


Internet Valuations

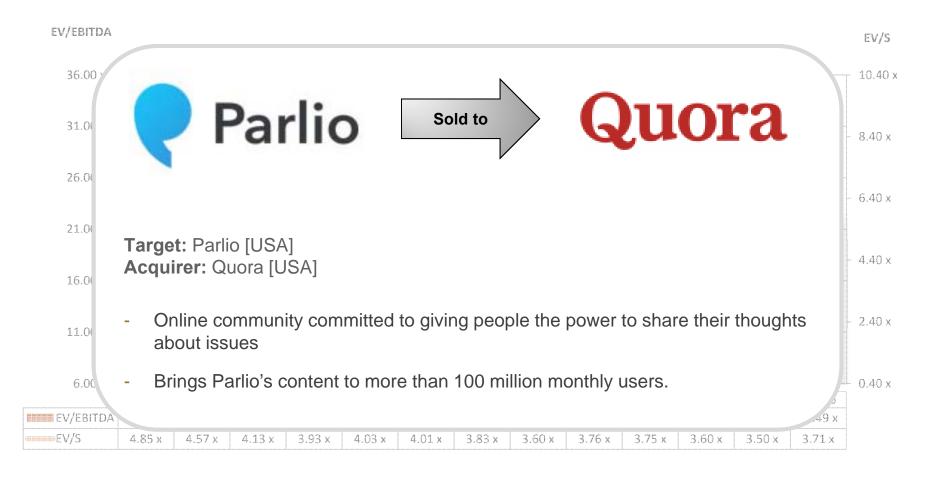
Subsector	Sales	EBITDA	Examples		
Diversified Internet	5.30x	20.79x	Alphabet Baide Tencent 腾 讯		
eCommerce	0.92x	36.62x	ebay		
Social Network	5.88x	32.46x	Linked in. twitter		
Travel & Leisure	5.60x	22.08x	Expedia priceline.com		



Deal Spotlights: eCommerce



Deal Spotlight: Social Network





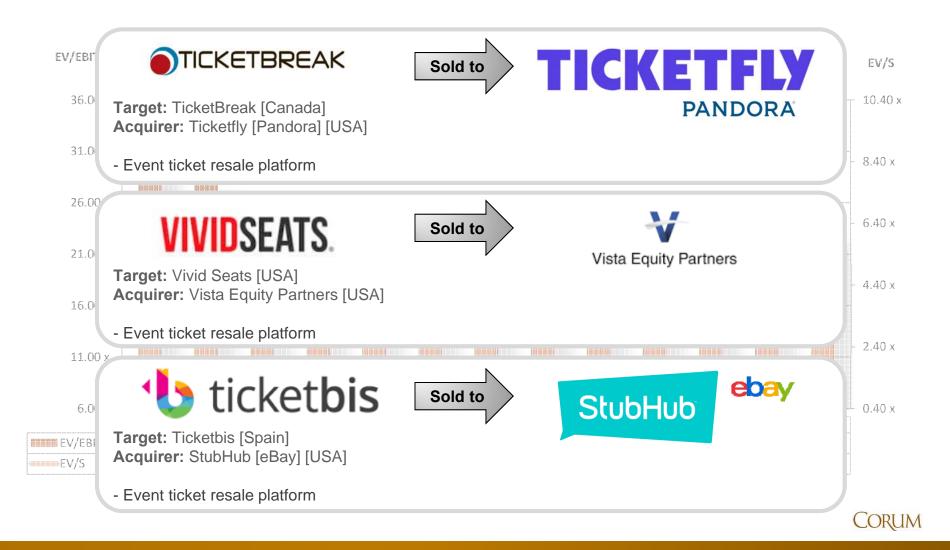


Deal Spotlights: Online Dating



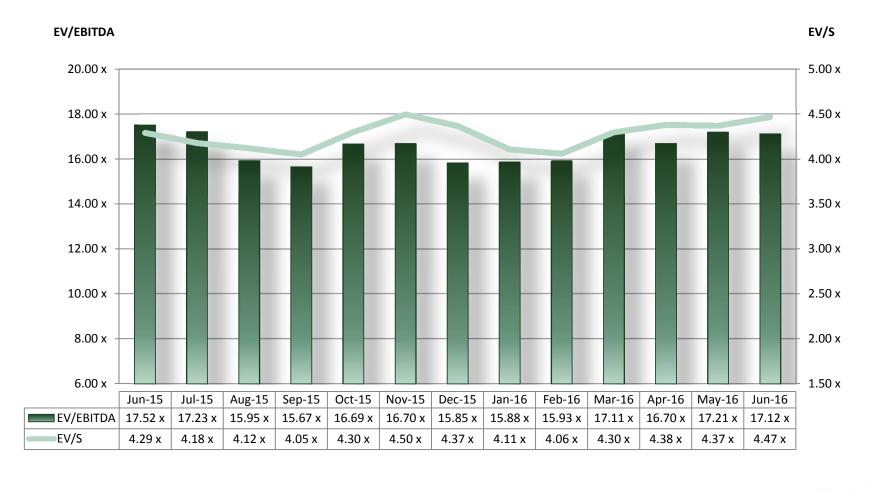


Deal Spotlights: Ticketing





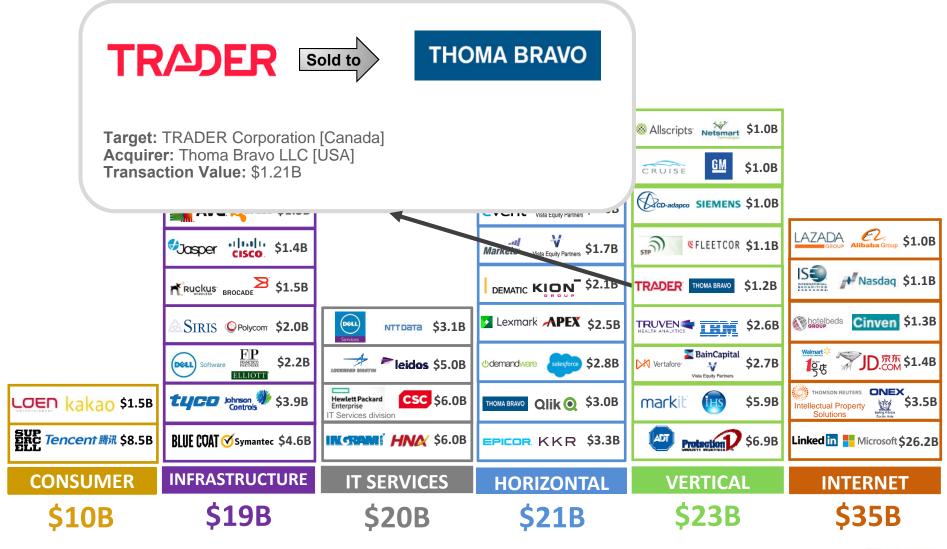
Public Valuation Multiples



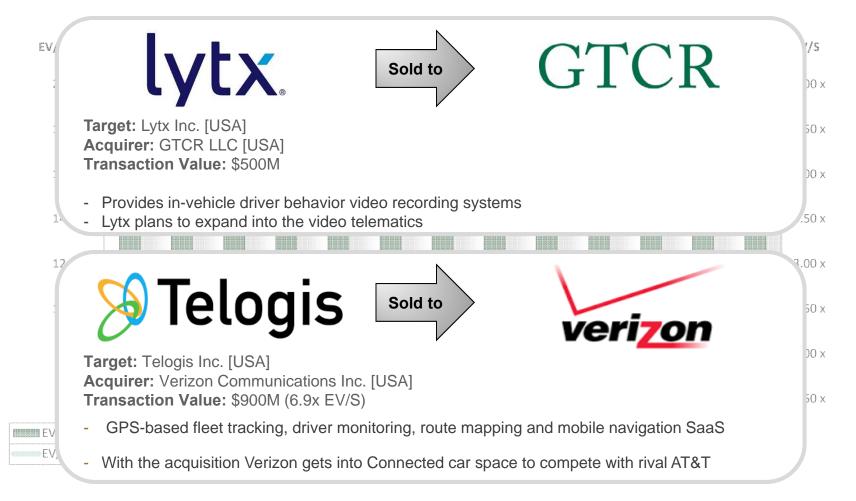


Wertical Application Software Valuations

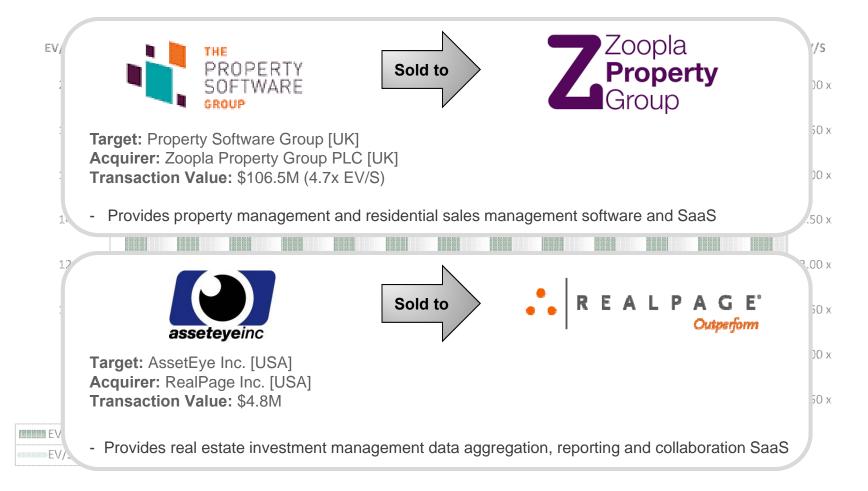
Subsector	Sales	EBITDA	Examples		
A/E/C	4.80x	18.37x	AUTODESK.	DS SUSTEMES	SYNOPSYS*
Automotive	4.53x	22.75x	Autotrader 😩	BitAuto景筝	CDK Global.
Energy & Environment	4.08x	15.33x	THS	Itron	Schlumberger
Financial Services	5.27x	17.44x	Broadridge	Fis	fiserv.
Government	1.87x	12.90x	NORTHWOF GRUPPIAN	Raytheon	tyler technologies
Healthcare	5.12x	18.65x		Cerner	imshealth :NTELLIGENCE APPLIED.
Real Estate	6.75x	24.20x	CoreLogic [®]	CoStar Group	≱ Zillow¹
Vertical Other	3.76x	12.71x	amadeus	Rockwell Automation	Sabre



Deal Spotlights: Automotive



Deal Spotlights: Real Estate



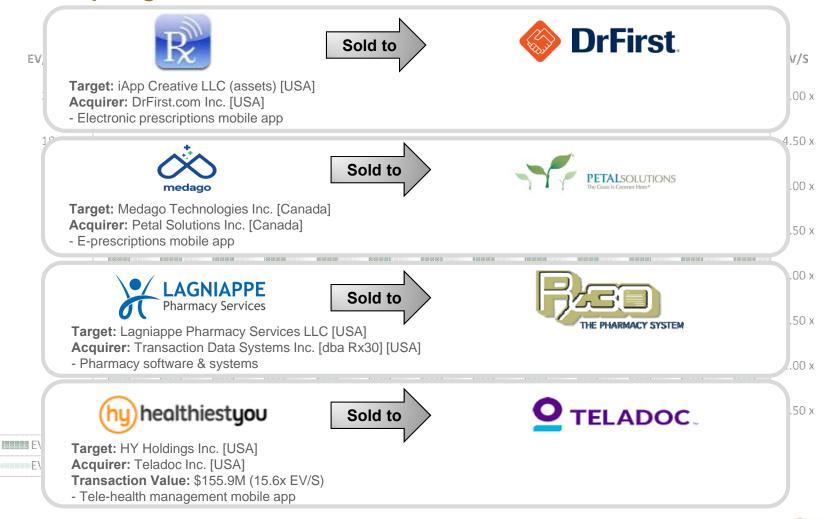


Deal Spotlight: Financial Services

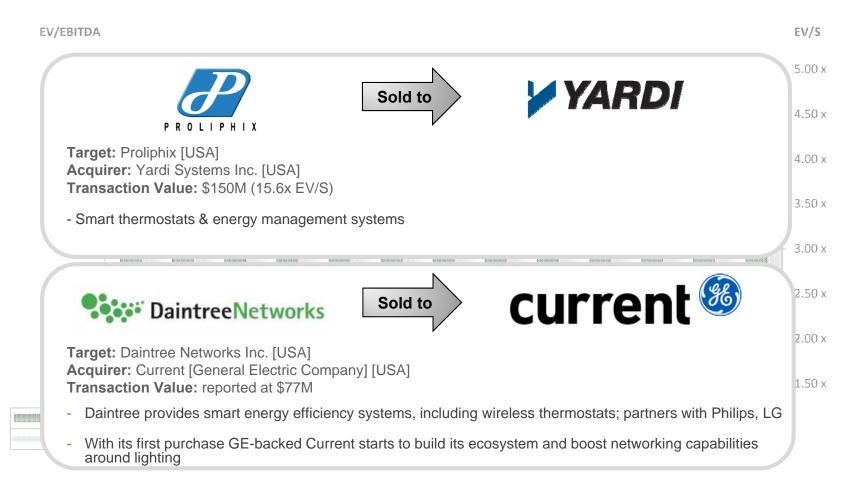




Deal Spotlights: Healthcare



Deal Spotlights: Energy & Environment

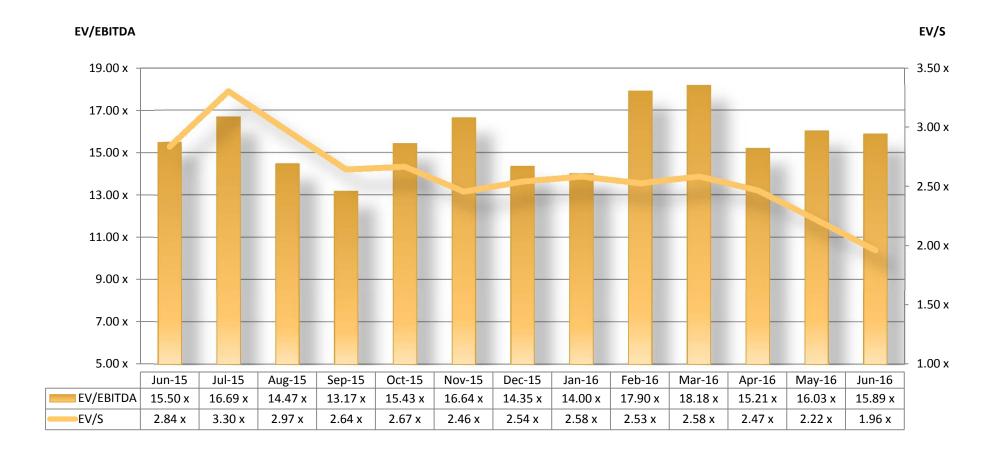


Deal Spotlight: A/E/C





Public Valuation Multiples

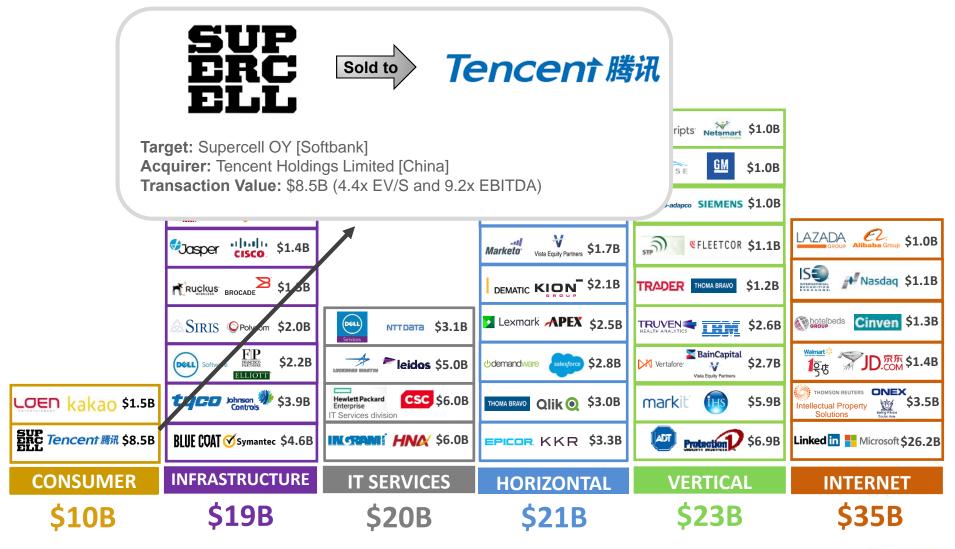






Consumer Application Software Valuations

Subsector	Sales	EBITDA		Examples	
Casual Gaming	2.16x	17.52x	King	Nintendo	₩ zynga
Core Gaming	1.73x	9.10x	ACTIVISION ®		UBISOFT"
Other	1.57x	53.24x	GoPro	MELLFIN	PANDORA interact radio

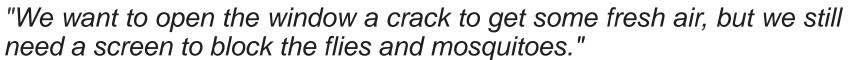


China tightens mobile games regulations





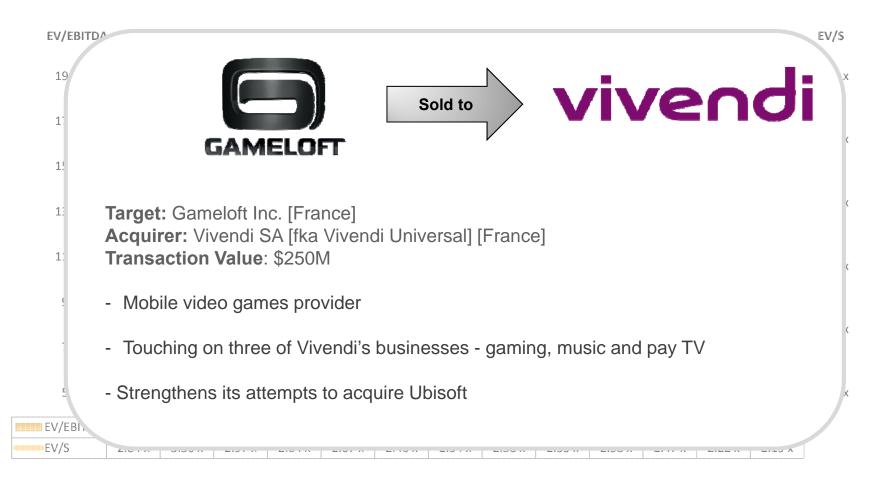
- July 1: Pre-approval required to publish
- Oct. 1: Existing games apply or face shutdown
- Applies to significant fresh versions and updates like they were new games
- Cost of application high & likely to rise



- Cai Wu, Head of Chinese Ministry of Culture



Deal Spotlight: Gaming





Deal Spotlights: Gaming





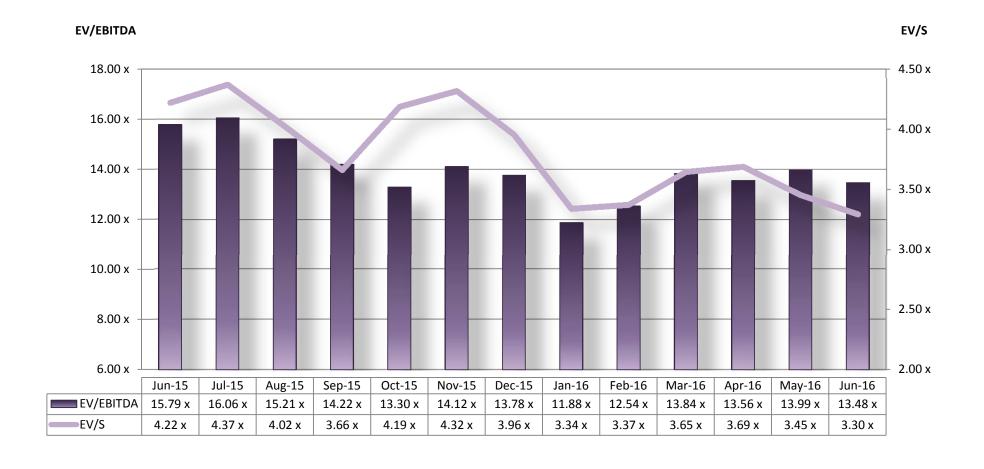
Deal Spotlights: Connected Health





Infrastructure Software Market

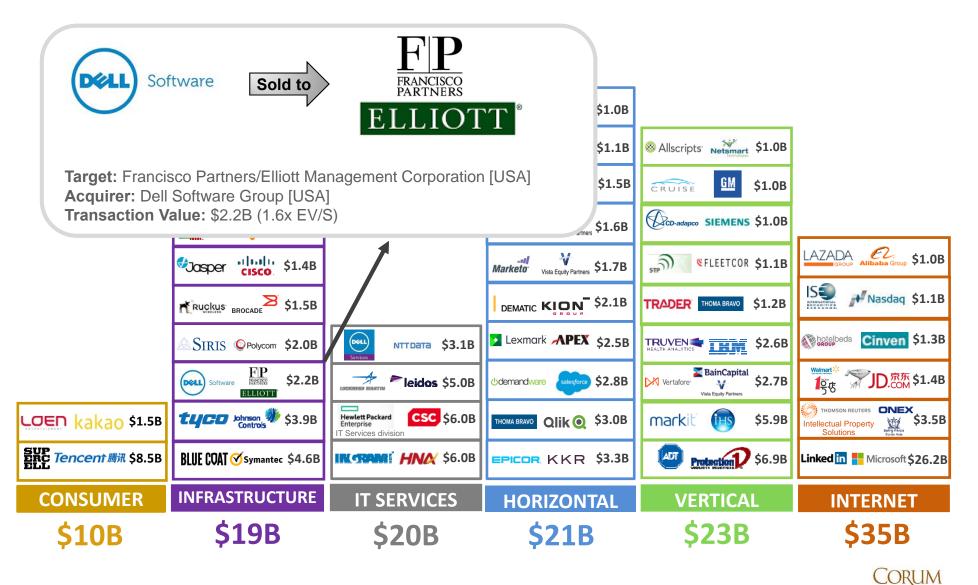
Public Valuation Multiples



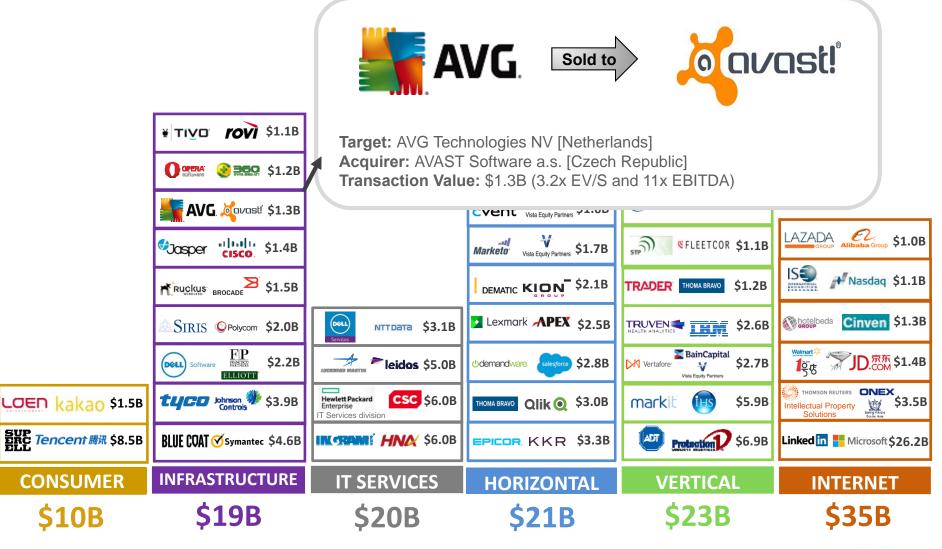


Infrastructure Software Market

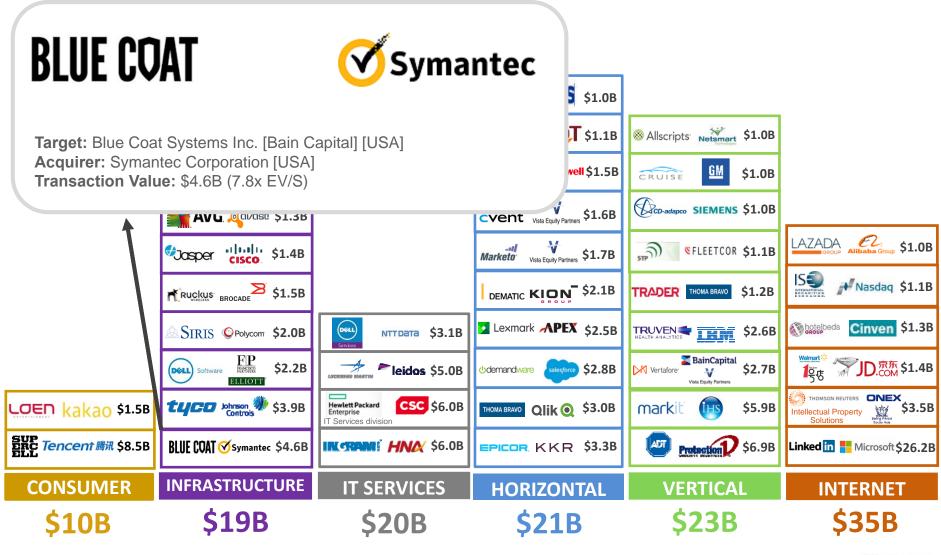
Subsector	Sales	EBITDA	Examples		
Endpoint	3.19x	15.19x	CİTRIX' OPERA Software	vm ware	
IT Services Management	4.54x	29.23x	redhat	service now	
Network Management	2.21x	12.87x	ARISTA CISCO.	JUNIPER	
Security	3.73x	13.95x	Check Poin SOFTWARE TECHNOLOGIES L	t' gemalto*	
Storage & Hosting	2.56x	6.79x	BROCADE ²³ NetApp	rackspace 🕜	
Other	4.65x	13.38x	▼Atlassian ★ PROGRESS	New Relic.	



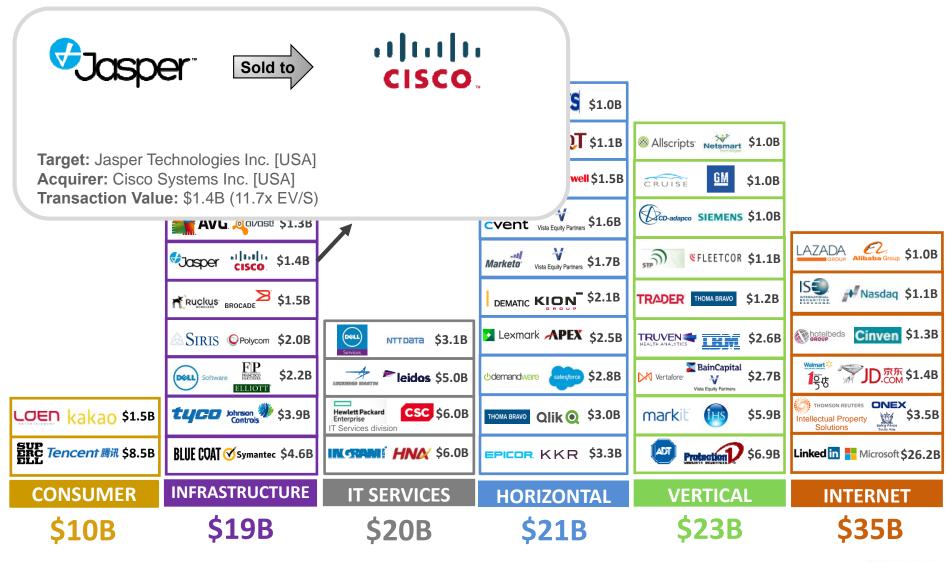
Mega Deals - 2016 YTD



Mega Deals - 2016 YTD

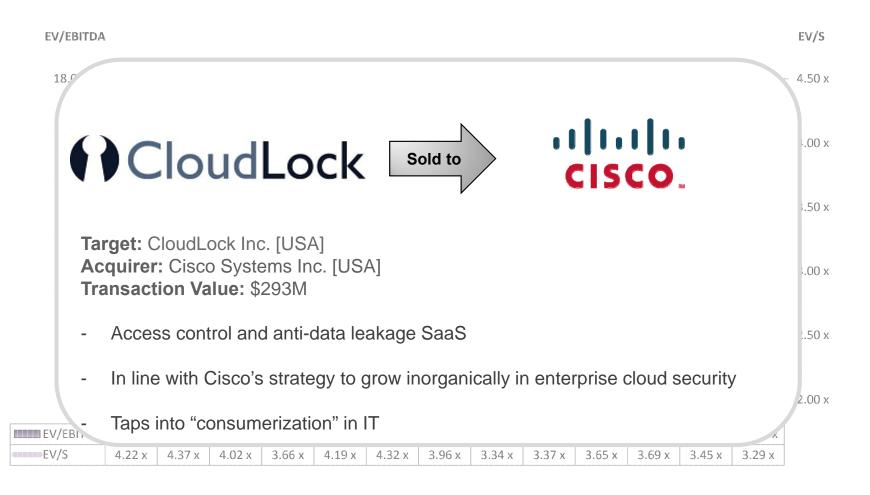


Mega Deals - 2016 YTD



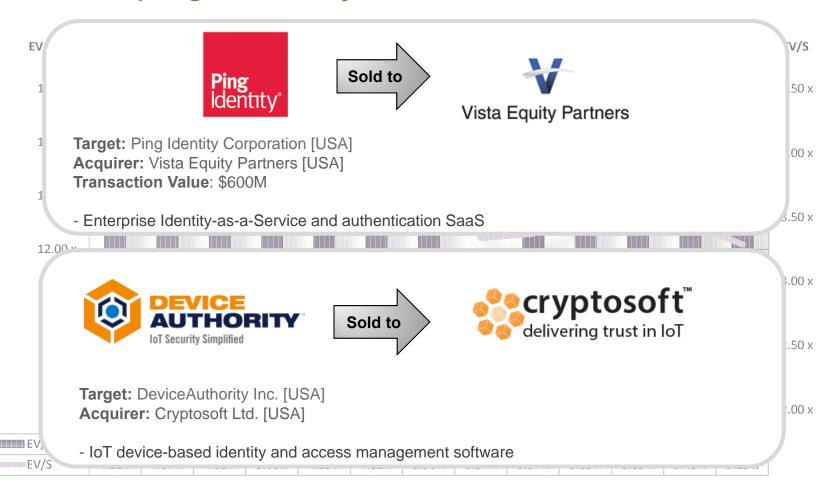


Deal Spotlight: Security





Deal Spotlights: Security



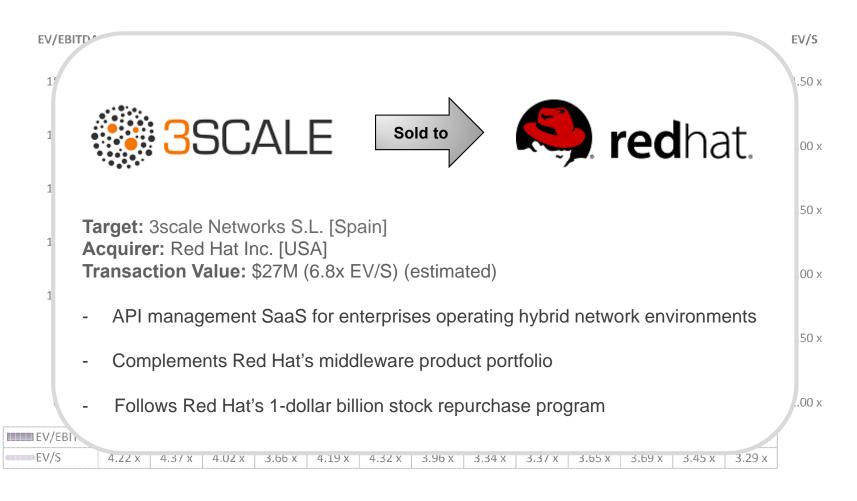


Deal Spotlights: IT Services Management





Deal Spotlight: Network Management

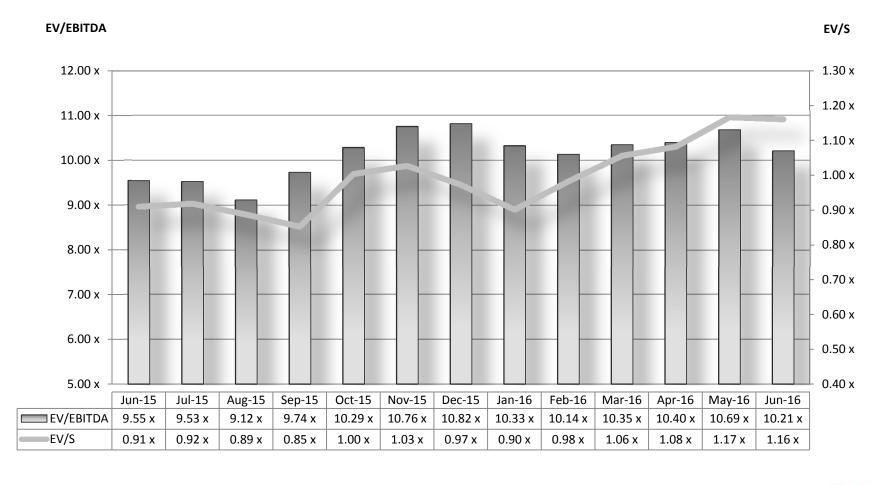






IT Services – Developed Markets

Public Valuation Multiples

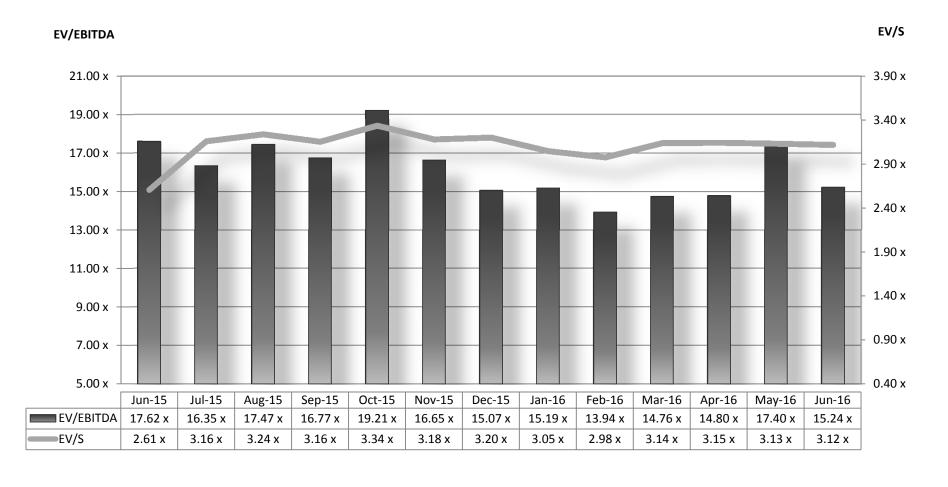






IT Services – Emerging Markets

Public Valuation Multiples

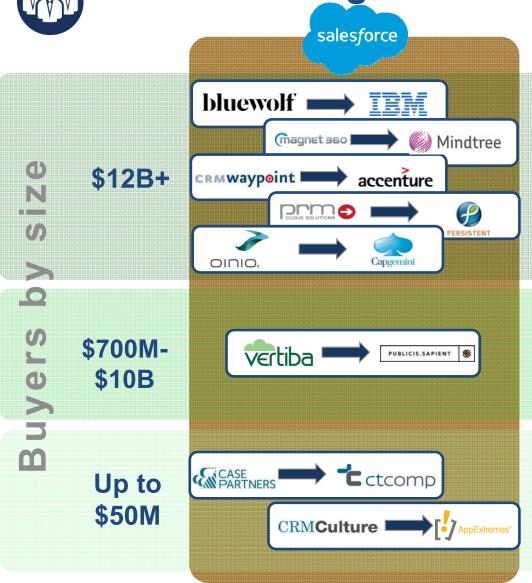


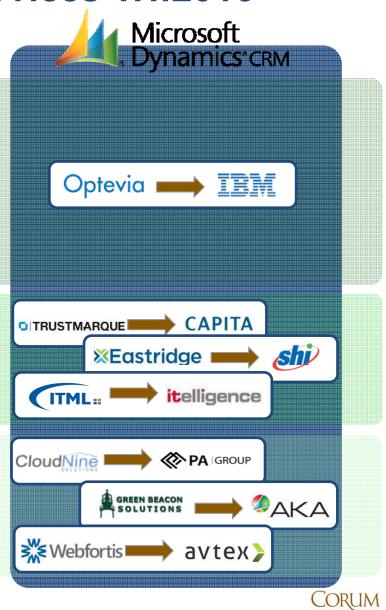


IT Services Valuations

Subsector	Sales	EBITDA	Examples		
Developed	1.16x	10.21x	accenture	Capgemini	csc
Emerging	3.12x	15.24x	Infosys	WIPRO Applying Thought	GENPACT

CRM integration services 1H:2016





Corum Research Report



Elon Gasper Vice President, Director of Research



Amber Stoner Senior Analyst



Yasmin Khodamoradi Analyst



Aaron King Analyst



Thomas Wright Analyst

Corum Top Ten Technology Trends 2016

CONNECT Online **Digital Currency** Connected **Omni-channel** loT Flow **Software Exchanges** Health Sales CREATE **Enmeshed Al Enablement Positioning** Sports & Data **Systems** Intelligence **Ġ**ames Security





#1: Online Exchanges

Connecting Creators & Consumers



Ivan Ruzic
Vice President
Corum Group Ltd.

Ivan Ruzic has had a successful 30+ year career in the software business that has included virtually every senior executive role. His resume spans marquee companies such as BEA systems, Novell and Borland as well as multiple startups including his own. His international experience is extensive and in addition to the United States has been involved in mergers and acquisitions in Europe, Africa and Asia.

His success and extensive experience qualify him as an expert in building value and realizing wealth. Ivan joined Corum Group, the world's leading software M&A firm, with a specific focus on educating and helping prospective sellers maximize the value of their technology companies.





#1: Online Exchanges

Connecting Creators & Consumers

- Connecting buyers & sellers, creators & consumers.
- Previously, disintermediators like Napster, Expedia, iTunes, etc. Today, building new kinds of connections.
- Disruptive opportunities include:
 - Medical services
 - Banking
 - Recruiting







#2: Digital Currency Flow

Decreasing Friction in Payments & Exchange



Rob Griggs Vice President Corum Group

As a serial entrepreneur and investment banker, Rob Griggs has had a successful 35+ year career in the high technology arena. Early in his career he was a top performer at Apple before starting his first software company in the mid-1980's. As a founder of Authorware / MacroMedia, NetRadio, Wit Capital, and many other companies, Rob's sales, marketing, business development and capital raising skills have been honed over supporting hundreds of company financial transactions during his career.

His success and extensive experience in software M&A uniquely qualify him as an expert in building value and realizing wealth. Rob joined Corum Group, the world's leading software M&A firm, with a specific focus on educating and helping prospective sellers maximize the value of their technology companies.

Corum Top Ten Disruptive Technology Trends 2016



#2: Digital Currency Flow

Decreasing Friction in Payments & Exchange

- Currency flow has moving towards fewer barriers and less friction on transactions.
- Examples include digital currencies, mobile wallets, innovative payment systems, online game and social network currencies & more.
- Software & systems that improve upon or harness this flow have significant potential.







#3: Connected Health

Linking people to their health data & services



David Levine Vice President Corum Group Ltd.

Dave joined Corum in 2015 and has a diverse background in technology and life sciences. As an executive and entrepreneur, Dave has been operating and investing in companies sitting at the convergence of commerce and eCommerce as well as innovative life science businesses for over twenty-five years. Recently, Dave was CEO North America for Gaxsys, an eCommerce and logistics company that is a leader in last mile logistics and fulfillment for eCommerce marketplaces.

Dave has been on both sides of the mergers and acquisitions table having sold a life science technology company, facilitated sell side and buy side technology transactions and has also scaled multiple technology companies globally in the eCommerce, life sciences and innovation intelligence markets. Dave sits on boards of public and private companies including one company that recently filed for an IPO.

Dave holds a business degree from the Indiana University, Kelley School of Business.





#3: Connected Health

Linking people to their health data & services

- Technological, regulatory and demographic changes converging to create significant opportunity
- Leveraging new hardware: smartphones, fitness trackers, connected medical devices.
- Improved self-care and remote care/diagnosis.
- Makes healthcare more patient-centric by enabling healthcare consumerism







#4: Omni-Channel Sales

Purchasing decisions anywhere, any platform



Daniel Bernstein Vice President Corum Group Ltd.

Daniel Bernstein has worked in a number of roles over a twenty year career in high technology, most recently as the founder and CEO of Sandlot Games Corporation, a leading casual games publisher and developer. Having sold Sandlot Games to Digital Chocolate in 2011, Daniel started a small games studio and a consulting practice where he advises larger companies such as RealNetworks and smaller high growth businesses on product development, strategic initiatives, and M&A opportunities.

Prior to Sandlot Games, Daniel Bernstein held director level positions in companies such as Wild Tangent and Monolith. An accomplished composer, Daniel also writes music for most of the games he works on.

Daniel holds a BS in Computer Science and an MA in Music Composition from the University of Virginia.





#4: Omni-Channel Sales

Purchasing decisions anywhere, any platform

- Consumer platforms & devices continually fragmenting.
- Marketing keeping pace next challenge is sales, both decision points and actual purchase.
- Point at which money changes to product must be immediately with customer, moving closer by being on their favorite device.
- Consumer brands leading the way, but enterprise is not far off.







#5: IoT Software

Emerging Platforms, Standards & Analytics



Rob Schram Senior Vice President Corum Group Ltd.

Rob has over 30 years of executive and entrepreneurial experience in multiple technologies: Integrated circuit testing, industrial process automation and control, communications software, security software, and energy software and services.

Rob has founded and sold several companies and engaged in two IPOs. He was most recently CEO of Evergreen Fuel Technologies, Inc. in the energy sector. Rob is a broadly skilled strategic development professional with a proven reputation for targeting, negotiating and developing profitable ventures and a demonstrated ability to successfully analyze an organization's critical business requirements, identify deficiencies and opportunities, and develop innovative and cost-effective solutions for enhancing competitiveness, increasing revenues, and improving customer relationships.

Corum Top Ten Disruptive Technology Trends 2016



#5: IoT Software

Emerging Platforms, Standards & Analytics

- Internet of Things (IoT) shocking growth towards multi-trillion dollar market spawns first full software cycle.
- Each "Thing" needs platforms, communication, analytics, etc.
- Competing ecosystems beginning to coalesce.
- Compatibility-driven, as in other cycles of disruption.







#6: Enmeshed Systems

Blurring the Lines between Software & Hardware

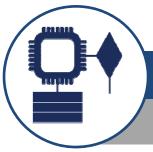


Steve Hassett Vice President Corum Group Ltd.

Steve was previously a corporate development executive with Verint Systems, Sage Group plc, and ran a new ventures group for The Weather Channel. Prior to that he was CEO of iTendant, a SaaS and mobile software company he co-founded in 2000. He is the author of the "The Risk Premium Factor: A New Model for Understanding the Volatile Forces that Drive Stock Prices" (Wiley 2011) and has also published in the Journal of Applied Corporate Finance, Ad Age, CNBC.com and is a regular contributing author for the Seeking Alpha investment website. Steve is also inventor of U.S. Patent 9,378,515, which deals with the availability of mobile content based on a user's location and the time of transmission.

He holds an MBA from the Darden School of Business at the University of Virginia and a B.S. from Rensselaer Polytechnic Institute.





#6: Enmeshed Systems

Blurring the Lines between Software & Hardware

- The line between software and hardware continues to blur.
- Beyond embedded systems to those so enmeshed that it is hard to tell where one ends and the other begins.
- Both consumer devices and industrial systems impacted.
- Product evolution seeing hardware replaced by software—and vice versa.







#7: AI Enablement

Putting AI to work by means of big data and feedback

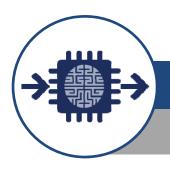


Allan Wilson Vice President Corum Group Ltd.

Allan has over 30 years of executive and entrepreneurial experience and has built and sold several software companies in sectors including, manufacturing, supply chain, big data, predictive analytics and social networks. He has deep understanding of Aerospace, Automotive, High Tech, Healthcare, Consumer Products and Military Contracting operating models.

Allan has extensive international experience and lived in Germany for a time working for SAP, following the sale of his company to them in 2009.

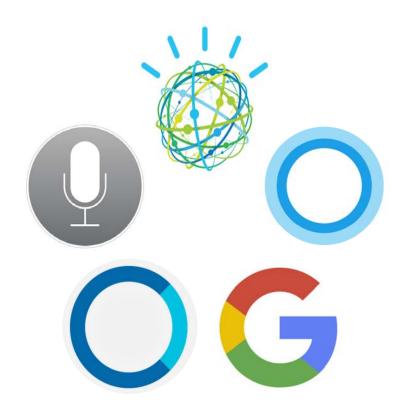
Corum Top Ten Disruptive Technology Trends 2016



#7: AI Enablement

Putting AI to work by means of big data and feedback

- Nascent Als need big data to learn from and interactive tasks that benefit from improving expertise.
- Watson, Siri, Cortana, Alexa, Google Now and others growing in daily use.
- Mostly consumer-oriented, but Watson already driving major healthcare M&A.
- Other verticals & business cases developing quickly.
- Targets provide machine learning opportunities.







#8: Positioning Intelligence

Pivotal Levels of Precision and Understanding



Peri Pierone Vice President Corum Group Ltd.

Peri Pierone has spent the last 25 years creating value in the B2B software marketplace. He has held numerous strategic roles with large global firms like SAP, Business Objects and Fiserv where he was part of several key acquisitions and was responsible for introducing a variety of new applications to market. Peri has also held leading roles in several small privately held software companies that eventually sold to large private equity firms or to other strategic buyers. Through the years he has been intimately involved as an insider on numerous transactions as the acquirer and as the one positioning itself to be acquired.

Most recently he was CEO of Axiom EPM, where he led the company's transformation from a traditional enterprise license business to a true SaaS offering. He was instrumental in driving the sale of the company in 2014 to strategic buyer, Kaufman Hall.

He received his bachelor's degree in business from the University of Washington and his M.B.A from Keller Graduate School.





#8: Positioning Intelligence

Pivotal Levels of Precision and Understanding

- Increasingly granular location data and processing now available.
- Setting in motion a new wave of highly contextual services and information.
- Use cases for location and proximity technology being dramatically enhanced and refined – drones, cars, smartphones, personal trackers and more
- Vertical opportunities beckon now, as key players position for future horizontal plays.



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#9: Sports & Gaming

Reaching pivotal moment in culture & tech



Jim Perkins Vice President Corum Group, Ltd.

Entertainment software entrepreneur Jim Perkins is directly responsible for publishing some of the industry's biggest franchises, including Unreal, Duke Nukem, Wolfenstein, Doom, Hunting Unlimited, and Driver. A well-known senior executive with a 22-year track record of publishing such bestselling hits, he founded and grew two highly successful software publishing companies (FormGen and ARUSH) from start-ups to multi-million dollar enterprises.

Jim also launched Radar Group, the first Transmedia Incubation Company to monetize entertainment franchises across all media, including film and television. His success and extensive experience in software production, marketing and public relations, packaging, online and retail distribution and software M&A, uniquely qualify him as an expert in building value and realizing wealth. Jim joined Corum Group, the world's leading software M&A firm, with a specific focus on educating and helping prospective sellers maximize the value of their digital media companies.





#9: Sports & Gaming

Reaching pivotal moment in culture & tech

- Sports and gaming reaching critical point of cultural importance globally.
- Tech creating new opportunities to change the games, viewership and marketing.
- Sports and video games converging—sports more interactive and gaming more a spectator sport (i.e., e-sports, daily fantasy).
- Gambling creating value opportunities in both sectors and their intersection.



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#10: Data Security

Building Barriers in an Age of Blurred Lines



Jon Scott
Managing Director
Corum Group
International

Jon joined Corum in 2010 out of their Seattle headquarters and is now based in Amsterdam. He has close to 30 years experience serving high technology companies with the last 20 mainly in chief operating and chief executive roles. During this time Jon has become known for his ability to successfully integrate strategies and tactics into well executed operating plans, building strong teams and achieving excellent results.

Jon has served as President and CEO of The PowerTech Group, a security and compliance software company sold to Help/Systems in 2008, and Microserv Technology Services, a nationwide tech services company which was acquired by Halifax Corporation in 2003. Earlier he served as President and COO of Traveling Software, a leading developer of communications software in Seattle. Prior to his operating roles Jon held vice president roles in sales, marketing and business development for technology companies.

Jon has taught in the software product management program at the University of Washington and holds a business administration degree from San Francisco State University.





#10: Data Security

Building Barriers in an Age of Blurred Lines

- New technologies creating new risks from freer flowing data.
- High profile hacks (OPM, Patreon, Ashley Madison, Target, Sony, JP Morgan) drive broad recognition of security needs.
- Key trends include security analytics, rapid detection & in-process threat response.
- Internet of Things opening a new front in this fight.



Corum Top Ten Technology Trends 2016

CONNECT Online **Digital Currency** Connected **Omnichannel** loT Flow **Software Exchanges** Health Sales CREATE **Enmeshed Al Enablement Positioning** Sports & Data **Systems** Intelligence **Ġ**ames Security

Q&A

- We welcome your questions!
 - Use Q&A tab at the bottom of screen
 - Submit to queue at any time

Upcoming Conference Schedule

Selling Up Selling Out (SUSO) - Ready to go to market? During this half-day workshop, learn to prepare, position, research, value, negotiate, and execute due diligence for maximum price and structure. This is the most attended Tech M&A event ever – participants have done over \$1 trillion in transaction value.

Merge Briefing (MB) - The Merge Briefing is a 90-minute executive briefing providing a current M&A market update (trends, valuations, etc.), as well as a brief overview of the Tech M&A process: "8 Steps To An Optimal Outcome."

July 19: Boston – MB

July 21: New York - SUSO

... With more events in:

Atlanta San Francisco

Salt Lake City Los Angeles

Denver Seattle

London

www.CorumGroup.com/Events

After the Deal – Celebration



www.corumgroup.com